

BRAZOS ISD REGULAR BOARD MEETING MINUTES (Unofficial)  
July 20, 2015

1. The Brazos ISD Board of Trustees held a regular meeting on Monday, July 20, 2015 in the Brazos ISD Board Room. President Matt Demny and members Brian Demny and Chris Nanez were absent. Vice-President Myles Marek called the meeting to order at 7:00 PM, and declared a quorum. Other members present included Wayne Jetelina, Felix Martinez II, and Mark Fernandez.

**1.1 Opening prayer and pledge of allegiance:** Prayer and pledge of allegiance was given by Vice-President Myles Marek.

**1.2 Moment of Silence:** A moment of silence was held for Eddie Childers, Jr., brother of Glenda Hooper, Administrator at Prairie Harbor, and Henry “Jack” Bonewald, grandfather of Athletic Director, Mike Bonewald and Darlene Humphrey, teacher at Prairie Harbor.

**2. Public Comments:** No one signed up to speak as allowed by policy BED public participation.

**3. Honor Johnny Griffin, Wallis News Review, 2015 Media Honor Roll:** Vice – President Myles Marek and Superintendent Earl Jarrett presented Johnny Griffin with a certificate and thanked him for all he does for Brazos ISD in reporting all of the sports and school activities through the Wallis News Review.

**4. Approval of the minutes:** Wayne Jetelina moved with a second by Mark Fernandez to approve the minutes of the June 15, 2015 special and regular board meetings. The motion carried unanimously.

**5. Business office:**

**5.1 Review and approve bills:** Felix Martinez II moved with a second by Wayne Jetelina to approve the payment of bills. The motion carried unanimously.

**5.2 – 5.5** The board reviewed current tax collection report, current bank reconciliation and balances, utility cost comparison, monthly budget summary report and the quarterly investment report.

**6. Presentation and discussion only:**

**6.1 Discuss and Seek Board Input on Long-Term Facilities Maintenance and Plans:** Superintendent Earl Jarrett presented to the board a working document to serve as a guide and provide direction for large capital outlay expenditures, upgrades, and maintenance items that are not routine that will be presented twice a year to the board preferably during the budget process and in January. Superintendent Jarrett solicited input for concerns that may have not be included on the list and asked the board to begin prioritizing the order in which these items should be addressed as monies become available.

**6.2 Discuss the Current Teacher Pay Scale and the long-term impact on the annual budget and teacher recruitment and retention:** Superintendent Earl Jarrett included the current teacher salary schedule and a list of employees that compares 2014-2015 salaries to 2015-2016 salaries. The net increase in payroll due to raises and swapping experienced teachers for less experienced teachers is not as great as we had anticipated and previously stated. Superintendent recommended that we solicit help from TASB at a cost of \$3500 to develop an effective and sustainable teacher pay system. This will be a lengthy process so Superintendent Jarrett recommended that the board begin the process in October allowing the board to act on a new teacher pay scale in March when we are extending contracts to teachers. It was recommended that the compensation plan for all employees be included in this process.

**7. Action Items:**

**7.1 Consideration and Action to amend the 2014-2015 budget for cafeteria expenditures:**

Business Manager, Marj Mayo explained that Food Service Budget had collected more money for meals thus increasing revenues and needed according to auditors to increase expenditures.

Felix Martinez moved with a second by Wayne Jetelina to approve the budget amendment to adjust Food Service budget for the fund year 2014-2015 by \$50,000.00 by debiting fund 240.00.5922.51.999.5 and crediting 240.35.6399.00.5 in the amount of \$46,400.00 for supplies and materials and crediting 240.35.6249.00.999.5 in the amount of \$3,600.00 for repairs and replacement. The motion carried unanimously. (See attached budget amendment)

**7.2 Repeal of all previously adopted policies and adoption of (Local) policies as prepared by TASB Policy Service (see attached list):** Wayne Jetelina moved that the board adopt the (Local) policies contained within the reconstructed TASB Localized Policy Manual, effective July 20, 2015, and repeal all previous policies. The motion carried unanimously.

**7.3 Consideration and action to schedule a Special Meeting to conduct a Budget Workshop:** Mark Fernandez moved with a second by Felix Martinez II to set a Special Meeting to conduct a Budget Workshop on August 17, 2015 at 5:30 PM. The motion carried unanimously.

**7.4 Consideration and action to schedule a public meeting on proposed budget and tax rate and Special Meeting to adopt the budget and set the tax rate for the 2015-2016 fiscal year:** Mark Fernandez moved with a second by Felix Martinez II to set a public meeting to discuss the 2015-2016 proposed budget and tax on August 24, 2015 at 6:00 PM and that a Special Meeting of the board will be held on the same date, August 24, 2015 at 6:15 PM, to adopt the budget and set the tax rate. The motion carried unanimously.

**7.5 Consideration and action to adopt proposed Policy CKE (Local) relative to a School Resource Officer funded by the City of Wallis:** No action was taken on this agenda item.

**7.7 Consideration and action to accept a \$7,500 donation from the Brazos Athletic Booster Club:** Felix Martinez II move with a second by Wayne Jetelina to accept the donation of \$7,500 from the Brazos Athletic Booster Club to the Brazos ISD general fund. The motion carried unanimously.

**8. Closed meeting:** Vice-President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.071- 551.084, inclusive at 7:46 PM, July 20, 2015. Vice-President Myles Marek opened the meeting at 8:15 PM, July 20, 2015, and certified that there was no variance from the posted agenda in executive session.

**8.1 Personnel (if needed) Resignations, hire new employees, and possible reassigning some employees: Discussion. Action item**

**9. Open Session: Take appropriate action resulting from closed session:**

No action taken.

**10. Discussion of future agenda items:** There were no items.

**11. Adjourn:** After having completed all agenda items, Vice-President Myles Marek adjourned the meeting at 8:15 PM, July 20, 2015.

**BRAZOS INDEPENDENT SCHOOL DISTRICT  
BUDGET CHANGE REQUEST**

DATE July 20, 2015

CAMPUS Central Administration

REQUEST FOR BUDGET AMENDMENT TO BE PRESENTED TO THE BOARD ON 7/20/15

FUND 240

TYPE OF CHANGE REQUESTED Adjust Food Service budget for fund year 2014-2015.

REASON FOR REQUEST Reallocation of funds to cover expenditures.

DEBIT	<u>240.00.5922-51-999-5 National School Lunch</u>	\$ <u>50,000.00</u>
	_____	\$ _____
	_____	\$ _____
	_____	\$ _____
CREDIT	<u>240.35.6399.00.999.5 Supplies &amp; Materials</u>	\$ <u>46,400.00</u>
	<u>240.35.6249.00.999.5 Repairs &amp; Replacement</u>	\$ <u>3,600.00</u>
	_____	\$ _____
	_____	\$ _____

PREPARED AND REQUESTED BY M Mayo Bus. Manager 7/20/2015  
 TITLE DATE  
 CENTRAL OFFICE APPROVAL [Signature] SUPERINTENDENT 7/20/2015  
 DATE  
 BOARD OF TRUSTEE APPROVAL [Signature] SECRETARY 7-20-15  
 DATE  
Vice President

AMENDMENT REQUESTED DENIED FOR REASON GIVEN BELOW.

COMMENTS: \_\_\_\_\_

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

ADOPTIONS

AB(LOCAL): DISTRICT NAME

AE(LOCAL): EDUCATIONAL PHILOSOPHY

BBB(LOCAL): BOARD MEMBERS - ELECTIONS

BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

BBF(LOCAL): BOARD MEMBERS - ETHICS

BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES

BBG(LOCAL): BOARD MEMBERS - COMPENSATION AND EXPENSES

BBI(LOCAL): BOARD MEMBERS - TECHNOLOGY RESOURCES AND ELECTRONIC COMMUNICATIONS

BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAE(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF DEPOSITORY

BDB(LOCAL): BOARD INTERNAL ORGANIZATION - INTERNAL COMMITTEES

BDD(LOCAL): BOARD INTERNAL ORGANIZATION - ATTORNEY

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

BF(LOCAL): BOARD POLICIES

BJA(LOCAL): SUPERINTENDENT - QUALIFICATIONS AND DUTIES

BJCD(LOCAL): SUPERINTENDENT - EVALUATION

BJCF(LOCAL): SUPERINTENDENT - NONRENEWAL

BP(LOCAL): ADMINISTRATIVE REGULATIONS

BQ(LOCAL): PLANNING AND DECISION-MAKING PROCESS

BQA(LOCAL): PLANNING AND DECISION-MAKING PROCESS - DISTRICT-LEVEL

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING

CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS

CW(LOCAL): NAMING FACILITIES

CY(LOCAL): INTELLECTUAL PROPERTY

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS AND RECORDS

DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CRIMINAL HISTORY AND CREDIT REPORTS

DBB(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - MEDICAL EXAMINATIONS AND COMMUNICABLE DISEASES

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DC(LOCAL): EMPLOYMENT PRACTICES

DCB(LOCAL): EMPLOYMENT PRACTICES - TERM CONTRACTS

DCD(LOCAL): EMPLOYMENT PRACTICES - AT-WILL EMPLOYMENT

DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS

DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN

DEAA(LOCAL): COMPENSATION PLAN - INCENTIVES AND STIPENDS

DEAB(LOCAL): COMPENSATION PLAN - WAGE AND HOUR LAWS

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DED(LOCAL): COMPENSATION AND BENEFITS - VACATIONS AND HOLIDAYS

DEE(LOCAL): COMPENSATION AND BENEFITS - EXPENSE REIMBURSEMENT

DFAA(LOCAL): PROBATIONARY CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT

DFBA(LOCAL): TERM CONTRACTS - SUSPENSION/TERMINATION DURING CONTRACT

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DFD(LOCAL): TERMINATION OF EMPLOYMENT - HEARINGS BEFORE HEARING EXAMINER

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGA(LOCAL): EMPLOYEE RIGHTS AND PRIVILEGES - FREEDOM OF ASSOCIATION

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DHE(LOCAL): EMPLOYEE STANDARDS OF CONDUCT - SEARCHES AND ALCOHOL/DRUG TESTING

DI(LOCAL): EMPLOYEE WELFARE

DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DK(LOCAL): ASSIGNMENT AND SCHEDULES

DLB(LOCAL): WORK LOAD - REQUIRED PLANS AND REPORTS

DMD(LOCAL): PROFESSIONAL DEVELOPMENT - PROFESSIONAL MEETINGS AND VISITATIONS

DN(LOCAL): PERFORMANCE APPRAISAL

DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS

DNB(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF OTHER PROFESSIONAL EMPLOYEES

DP(LOCAL): PERSONNEL POSITIONS

EB(LOCAL): SCHOOL YEAR

EC(LOCAL): SCHOOL DAY

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EFAA(LOCAL): INSTRUCTIONAL MATERIALS - SELECTION AND ADOPTION

EHAD(LOCAL): BASIC INSTRUCTIONAL PROGRAM - ELECTIVE INSTRUCTION

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

EHBB(LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS

EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY/ACCELERATED SERVICES

EHBE(LOCAL): SPECIAL PROGRAMS - BILINGUAL EDUCATION/ESL

EHDB(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITH PRIOR INSTRUCTION

EHDC(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - CREDIT BY EXAMINATION WITHOUT PRIOR INSTRUCTION

EHDD(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - COLLEGE COURSE WORK/DUAL CREDIT

EHDE(LOCAL): ALTERNATIVE METHODS FOR EARNING CREDIT - DISTANCE LEARNING

EI(LOCAL): ACADEMIC ACHIEVEMENT

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

EIC(LOCAL): ACADEMIC ACHIEVEMENT - CLASS RANKING

EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION

EIF(LOCAL): ACADEMIC ACHIEVEMENT - GRADUATION

EJ(LOCAL): ACADEMIC GUIDANCE PROGRAM

EL(LOCAL): CHARTER CAMPUS OR PROGRAM

EMB(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - TEACHING ABOUT CONTROVERSIAL ISSUES

EMI(LOCAL): MISCELLANEOUS INSTRUCTIONAL POLICIES - STUDY OF RELIGION

FB(LOCAL): EQUAL EDUCATIONAL OPPORTUNITY

FD(LOCAL): ADMISSIONS

FDA(LOCAL): ADMISSIONS - INTERDISTRICT TRANSFERS

FDB(LOCAL): ADMISSIONS - INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS

FDC(LOCAL): ADMISSIONS - HOMELESS STUDENTS

FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS



(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

- FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE
- FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING
- FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT
- FEF(LOCAL): ATTENDANCE - RELEASED TIME
- FFA(LOCAL): STUDENT WELFARE - WELLNESS AND HEALTH SERVICES
- FFAA(LOCAL): WELLNESS AND HEALTH SERVICES - PHYSICAL EXAMINATIONS
- FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
- FFAF(LOCAL): WELLNESS AND HEALTH SERVICES - CARE PLANS
- FFC(LOCAL): STUDENT WELFARE - STUDENT SUPPORT SERVICES
- FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
- FFH(LOCAL): STUDENT WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- FFI(LOCAL): STUDENT WELFARE - FREEDOM FROM BULLYING
- FJ(LOCAL): GIFTS AND SOLICITATIONS
- FL(LOCAL): STUDENT RECORDS
- FM(LOCAL): STUDENT ACTIVITIES
- FMA(LOCAL): STUDENT ACTIVITIES - SCHOOL-SPONSORED PUBLICATIONS
- FMG(LOCAL): STUDENT ACTIVITIES - TRAVEL
- FMH(LOCAL): STUDENT ACTIVITIES - COMMENCEMENT
- FN(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES
- FNA(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT EXPRESSION
- FNAA(LOCAL): STUDENT EXPRESSION - DISTRIBUTION OF NONSCHOOL LITERATURE
- FNAB(LOCAL): STUDENT EXPRESSION - USE OF SCHOOL FACILITIES FOR NONSCHOOL PURPOSES
- FNCA(LOCAL): STUDENT CONDUCT - DRESS CODE

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

FNCE(LOCAL): STUDENT CONDUCT - PERSONAL TELECOMMUNICATIONS/ELECTRONIC DEVICES

FNE(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - PREGNANT STUDENTS

FNF(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - INTERROGATIONS AND SEARCHES

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO(LOCAL): STUDENT DISCIPLINE

FP(LOCAL): STUDENT FEES, FINES, AND CHARGES

GBAA(LOCAL): INFORMATION ACCESS - REQUESTS FOR INFORMATION

GBBA(LOCAL): SCHOOL COMMUNICATIONS PROGRAM - NEWS MEDIA RELATIONS

GE(LOCAL): RELATIONS WITH PARENT ORGANIZATIONS

GF(LOCAL): PUBLIC COMPLAINTS

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

GKB(LOCAL): COMMUNITY RELATIONS - ADVERTISING AND FUND RAISING IN THE SCHOOLS

GKC(LOCAL): COMMUNITY RELATIONS - VISITORS TO THE SCHOOLS

GKD(LOCAL): COMMUNITY RELATIONS - NONSCHOOL USE OF SCHOOL FACILITIES

GKDA(LOCAL): NONSCHOOL USE OF SCHOOL FACILITIES - DISTRIBUTION OF NONSCHOOL LITERATURE

GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES

DELETIONS

BC(LOCAL): BOARD MEMBERSHIPS

BDF(LOCAL): BOARD INTERNAL ORGANIZATION - CITIZEN ADVISORY COMMITTEES

BJB(LOCAL): SUPERINTENDENT - RECRUITMENT AND APPOINTMENT

CBB(LOCAL): STATE AND FEDERAL REVENUE SOURCES - FEDERAL

CCF(LOCAL): LOCAL REVENUE SOURCES - LOANS AND NOTES

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

CDG(LOCAL): OTHER REVENUES - GATE RECEIPTS, CONCESSIONS

CHF(LOCAL): PURCHASING AND ACQUISITION - PAYMENT PROCEDURES

CLC(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - TRAFFIC AND PARKING CONTROLS

CO(LOCAL): FOOD SERVICES MANAGEMENT

CRA(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - PROPERTY INSURANCE

CRG(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - DEFERRED COMPENSATION AND ANNUITIES

DJ(LOCAL): EMPLOYEE RECOGNITION AND AWARDS

EFD(LOCAL): INSTRUCTIONAL RESOURCES - FIELD TRIPS

EG(LOCAL): CURRICULUM DEVELOPMENT

EGB(LOCAL): CURRICULUM DEVELOPMENT - CURRICULUM RESEARCH

EHBI(LOCAL): SPECIAL PROGRAMS - ADULT AND COMMUNITY EDUCATION

FEE(LOCAL): ATTENDANCE - OPEN/CLOSED CAMPUS

FG(LOCAL): STUDENT AWARDS AND SCHOLARSHIPS

FMCB(LOCAL): DISCIPLINE AND PENALTIES

FMD(LOCAL): STUDENT ACTIVITIES - SOCIAL EVENTS

FMF(LOCAL): STUDENT ACTIVITIES - CONTESTS AND COMPETITION

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

GB(LOCAL): PUBLIC INFORMATION PROGRAM

GK(LOCAL): COMMUNITY RELATIONS

GNC(LOCAL): RELATIONS WITH EDUCATIONAL ENTITIES - COLLEGES AND UNIVERSITIES

(LOCAL) Policy Action List

BRAZOS ISD (008903) - Update / LDU 2015.02

BQB(LOCAL): PLANNING AND DECISION-MAKING PROCESS - CAMPUS-LEVEL  
CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS  
CCG(LOCAL): LOCAL REVENUE SOURCES - AD VALOREM TAXES  
CDA(LOCAL): OTHER REVENUES - INVESTMENTS  
CDC(LOCAL): OTHER REVENUES - GRANTS FROM PRIVATE SOURCES  
CE(LOCAL): ANNUAL OPERATING BUDGET  
CFB(LOCAL): ACCOUNTING - INVENTORIES  
CFD(LOCAL): ACCOUNTING - ACTIVITY FUNDS MANAGEMENT  
CH(LOCAL): PURCHASING AND ACQUISITION  
CI(LOCAL): SCHOOL PROPERTIES DISPOSAL  
CK(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT  
CKB(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - ACCIDENT PREVENTION AND REPORTS  
CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS  
CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE  
CNA(LOCAL): TRANSPORTATION MANAGEMENT - STUDENT TRANSPORTATION  
CNB(LOCAL): TRANSPORTATION MANAGEMENT - DISTRICT VEHICLES  
CPAB(LOCAL): OFFICE COMMUNICATIONS - MAIL AND DELIVERY  
CPC(LOCAL): OFFICE MANAGEMENT - RECORDS MANAGEMENT  
CQ(LOCAL): TECHNOLOGY RESOURCES  
CRB(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - LIABILITY INSURANCE  
CRD(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - HEALTH AND LIFE INSURANCE  
CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT INSURANCE  
CV(LOCAL): FACILITIES CONSTRUCTION