

Business Management

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Description: Talent management and human resources are career areas offering individuals the opportunity to work closely with people. This segment features Kami Golightly, the regional talent manager with United Supermarkets. Kami discusses the responsibilities, challenges and joys of working in a human resources role. In addition, she provides insight concerning the skills and personality traits necessary to succeed in a human resources career.			
M	Goal: To describe the job responsibilities involved when working in human resources and provide insight for students interested in pursuing a career in human resources.	Objectives: 1. To describe the job responsibilities and day-to-day tasks of professionals in human resources. 2. To discuss the challenges and joys of being a talent manager. 3. To provide insight concerning the skills and personality traits needed in human resources.	Introduce Talent Manager Show A Job Defined: Talent Manager. Students take notes
T			Have students complete the Policies Activity - Directions: Students will work in groups of four to search the Internet for company policies fitting each of the topics listed on the Example Policies Activity sheet. After finding an actual company policy for each topic, they will write an original policy for each topic as if they were talent managers.
W			Instruct students to begin the Hot Topics in HR Project - Students will choose an issue which is considered a hot topic in human resource management. A list of issues is provided on the Hot Topics in HR Project sheet. Students will research the topic and will write a report explaining the topic, discussing its impact and providing an opinion concerning how the topic could or should be approached and why. Papers should be at least four pages long and should include a bibliography.
Th			Administer the A Job Defined: Talent Manager Assessment..
F			Using the Career Connections Activity, allow students to explore the various careers associated with this lesson. See the Activity for more details. If student licenses have been purchased: Students will select the interviews to watch based on your directions. If only a teacher license is purchased: Show students all the career interviews and instruct them to only complete the interview form for the required number of interviews.
M			New Unit: Recruitment