

BRAZOS ISD REGULAR BOARD MEETING MINUTES

April 23, 2025

1. Establish a quorum – Call to Order: The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, April 23, 2025 in the Brazos ISD Board Room. President Myles Marek called the meeting to order at 7:00PM and declared a quorum. Members present were Matt Demny, Myles Marek, Jenny Stroud, Justin Richardson, Tiffani Shirley, Tammy McCain and Brian Demny.

1.1 Invocation: The invocation was led by Tiffani Shirley.

1.2 Pledge of Allegiance/Texas Pledge: The Pledge of Allegiance/Texas Pledge was led by BMS Students of the Month.

2. Moment of silence: A moment of silence was held for Kathleen Garcia - mother of BISD employee Allynn Garcia Guadalupe Alvarado - mother-in-law of BHS employee Melinda Alvarado; Frank Alvarado - brother-in-law of BHS employee Melinda Alvarado; Shirley Brown - sister to BHS employee Pam Hatton/sister-in-law to BHS employee Karen Dickerson.

3. Public comments: No one signed up to speak as allowed by policy BED public participation.

4. Recognition

4.1 Superintendent's Student Advisory Council: Superintendent, Dave Plymale, recognized the members of his Superintendent's Student Advisory Council. Mr. Plymale shared that members have made suggestions on how to improve their campuses and shared their thoughts on current policies. Each member was presented a plaque for their dedication to the council.

5. Superintendent Updates

5.1 TASB Salary Survey: Mr. Plymale shared a salary survey for Support Personnel, which included average salaries from surrounding districts.

5.2 Board Training: The board discussed future training opportunities.

5.3 2025-2026 Budget Update: Mr. Plymale, reviewed a budget update for 2025-2026 which including the Texas House Plan for School Finance.

5.4 Accountability Update 2022-2023: Mr. Plymale presented the 2022-2023 Accountability Update. Distinctions included: BES – Academic Achievement in Science; BMS – Academic

Achievement: Mathematics, Social Studies, Post-Secondary Readiness, Top 25% Comparative Closing the Gaps; BHS – Academic Achievement in Mathematics.

6. Informational Reports:

6.1 Administrative Reports: The board reviewed the following reports:

6.1.1 Athletic Director Report

6.1.2 Fine Arts Report

6.1.3 Principal Reports

6.1.4 Transportation & Maintenance Reports

7. Presentation and Discussion

7.1 Announcement of required continuing education hours for current school board members: President, Myles Marek, read the continuing education hours for the board members.

8. Consent Agenda: Tiffani Shirley moved with a second by Tammy McCain to approve the consent agenda as presented. Included in the consent agenda were minutes from the March 26, 2025 regular meeting, attendance report, financial reports and budget amendments. The motion passed unanimously.

9. Action Items

9.1 Consideration and action to approve CDA

(LOCAL): Tiffani Shirley moved with a second by Jenny Stroud to approve policy CDA (LOCAL) with no changes. The motion passed unanimously.

9.2 Consideration and action to amend the 2025-2026

Instructional Calendar: The amendment to the calendar was the start date for new teachers. Tiffani Shirley moved with a second by Jenny Stroud to amend the 2025-2026 Instructional Calendar as presented. The motion passed unanimously.

9.3 Consideration and action to approve TASB as

Worker's Compensation provider: Tiffani Shirley moved with a second by Tammy McCain to approve TASB as the District's Workers Compensation provider. The motion passed unanimously.

9.4 Consideration and approval of a resolution by the

Board of Trustees of the Brazos Independent School District providing for the defeasance and calling for redemption of certain currently outstanding district obligations; directing that the Board Secretary, or his designee, effectuate the redemption of these obligations; authorizing the execution of an Escrow Agreement;

and other matters in connection therewith: Tiffani Shirley moved with a second by Jenny Stroud that the Board of Trustees adopt a resolution providing for the defeasance and redemption of certain currently outstanding district obligations. The motion passed unanimously.

9.5 Consideration and action to approve a Joint Election Agreement with Austin County for the May 3, 2025 Board of Trustees Election: Tiffani Shirley moved with a second by Tammy McCain to approve a Joint Election Agreement, which included costs, with Austin County for the May 3, 2025 Board of Trustees Election. The motion passed unanimously.

9.6 Consideration and action to approve a Staff Development Waiver: Tiffani Shirley moved with a second by Brian Demny to approve a Staff Development Waiver. The motion passed unanimously.

10. Closed Meeting: President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 7:55PM, April 23, 2025. President Myles Marek opened the meeting at 8:50PM, April 23, 2025.

10.1 Pursuant to TX Gov't Code 551.074 – Personnel

10.1.1 Deliberate regarding the appointment, employment, evaluation, reassignment, duties of a public officer or employee including the appointment of a high school principal and teachers.

10.1.2 Deliberate regarding to hear a complaint or charge against an officer or employee, including former high school athletic director

10.2 Pursuant to TX Gov't Code 551.076 – Security

10.2.1 Deliberate regarding the District Vulnerability Assessment

11. Open session: Take appropriate action resulting from closed session. President Myles Marek opened the meeting at 8:50PM, April 23, 2025 and certified that there was no variance from the posted agenda in executive session.

11.1 Consideration and action to approve Chapter 21 contracts: Matt Demny moved with a second by Brian Demny to offer 1-year probationary dual contracts to Julian Walker, Clayton Lemke and Katherine Ressler and a 1-year probationary contract to Angie

Mercedes as presented in closed session. The motion passed unanimously.

11.2 Consideration and action to appoint high school principal: Brian Demny moved with a second by Tammy McCain to appoint Clay Hudgins as high school principal. The motion passed unanimously.

11.3 Consideration and action to approve District Vulnerability Assessment Full report: Jenny Stroud moved with a second by Justin Richardson to approve District Vulnerability Assessment Full report as presented in closed session. The motion passed unanimously.

12. Board Member Comments: There were no board member comments.

13. Adjourn: After having completed all agenda items, Jenny Stroud moved with a second by Tammy McCain to adjourn the meeting. The motion passed unanimously. President Myles Marek adjourned the meeting at 9:00PM, April 23, 2025.

After adjournment, the board reconvened at 9:05PM, April 23, 2025 and President Myles Marek closed the meeting 9:05PM as allowed by Texas Government Code Section 551.074. President Myles Marek opened the meeting at 9:07PM, April 23, 2025. Having completed all agenda items, Matt Demny moved with a second by Justin Richardson to adjourn the meeting. The motion passed unanimous. The meeting was adjourned at 9:08PM.

President, Board of Trustees

Secretary, Board of Trustees