

BRAZOS ISD REGULAR BOARD MEETING MINUTES  
March 26, 2025

**1. Establish a quorum – Call to Order:** The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, March 26, 2025 in the Brazos ISD Board Room. President Myles Marek called the meeting to order at 7:00PM and declared a quorum. Members present were Matt Demny, Myles Marek, Jenny Stroud, Justin Richardson, Tiffani Shirley and Tammy McCain. Brian Demny was absent.

**1.1 Invocation:** The invocation was led by Tammy McCain.

**1.2 Pledge of Allegiance/Texas Pledge:** The Pledge of Allegiance/Texas Pledge was led by BES Students of the Month.

**2. Moment of silence:** There was no moment of silence.

**3. Public comments:** No one signed up to speak as allowed by policy BED public participation.

**4. Recognition**

**4.1 International Thespian Society Recognition Month:** President, Myles Marek, read a resolution declaring March 2025 Theatre in Our Schools Month.

**4.2 Education Foundation Recognition:** The Brazos ISD Education Foundation presented a check for \$17,000.00 to be used for teacher grants that were awarded earlier this month.

**4.3 Powerlifting:** The Board recognized the powerlifting state qualifiers.

**4.4 State CX Debate Qualifiers:** The Board recognized the state CX Debate state qualifiers.

**5. Superintendent Updates**

**5.1 LSG Goal 1, GPM 1.2 and 1.3:** Brazos Elementary School Principal, Kim Etheridge, reviewed Goal 1, Goal Progress Measures 1.2 and 1.3 with the board.

**5.2 LSG Goal 4, GPM 4.1 and 4.2:** Brazos Middle School Principal, Clay Hudgins, along with Brazos High School Principal, Andrew Rizzo, reviewed Goal 4, Goal Progress Measures 4.1 and 4.2 with the board.

**5.3 Salary Survey:** Superintendent, Dave Plymale, reviewed a Teacher Salary Survey with the board, which included average salaries from surrounding districts.

## **6. Informational Reports:**

**6.1 Administrative Reports:** The board reviewed the following reports:

**6.1.1 Athletic Director Report**

**6.1.2 Fine Arts Report**

**6.1.3 Principal Reports**

**6.1.4 Transportation & Maintenance Reports**

**7. Consent Agenda:** Justin Richardson moved with a second by Matt Demny to approve the consent agenda as presented. Included in the consent agenda were minutes from the February 26, 2025 regular, attendance report, financial reports and budget amendments. The motion passed 3-0 with Jenny Stroud, Tammy McCain and Tiffani Shirley abstaining.

## **8. Action Items**

**8.1 Consideration and action to update 124 including local policies (listed below):** Jenny Stroud moved with a second by Tiffani Shirley to approve updated 124, including local policies as presented. The motion passed unanimously.

CAA (LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES- FINANCIAL ETHICS; CDA (LOCAL): OTHER REVENUES – INVESTMENTS; CY (LOCAL): INTELLECTUAL PROPERTY; CH (LOCAL): EMPLOYEE STANDARDS OF CONDUCT; EHB (LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS; EHBB (LOCAL): SPECIAL PROGRAMS - GIFTED AND TALENTED STUDENTS; FFG (LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT; GKA (LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES.

**8.2 Consideration and action to approve student athletic insurance for the 2025-2026 school year:** Tiffani Shirley moved with a second by Justin Richardson to student athletic insurance for the 2025-2026 school year as presented. The motion passed unanimously.

**8.3 Consideration and action to approve Interquest Detection Canines for substance awareness and detection services for the 2025-2026 school year:** Tiffani Shirley moved with a second by Jenny Stroud to approve Interquest Detection Canines for substance awareness and detection services for the 2025-2026 school year as presented. The motion passed unanimously.

**8.4 Consideration and action to approve Fire Tron as fire alarm monitoring for the district:** Tiffani Shirley moved with a second by Matt Demny to approve Fire Tron as fire alarm monitoring for the district as presented. The motion passed unanimously.

**9. Closed Meeting:** President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 7:57PM, March 26, 2025. President Myles Marek opened the meeting at 8:49PM, March 26, 2025.

**9.1 Pursuant to TX Gov't Code 551.074 – Personnel**

**9.1.1 Discussion regarding Chapter-21 contracts**

**9.1.2 Discussion regarding Non-Chapter 21 contracts**

**10. Open session: Take appropriate action resulting from closed session.** President Myles Marek opened the meeting at 8:49PM, March 26, 2025 and certified that there was no variance from the posted agenda in executive session.

**10.1 Consideration and action to approve Chapter 21 and non-Chapter 21 contracts:** Matt Demny moved with a second by Tiffani Shirley to approve Chapter 21 and non-Chapter 21 contracts as discussed in closed session. The motion passed unanimously.

**10.2 Consideration and action to offer employment to a BES teacher:** Tammy McCain moved with a second by Tiffani Shirley to offer a 1-year probationary contract, subject to assignment and reassignment, to Amy Raley as a teacher. The motion passed unanimously.

**11. Board Member Comments:** Myles Marek thanked the Administration for their hard work that went into the bond election.

**12. Adjourn:** After having completed all agenda items, Justin Richardson moved with a second by Tammy McCain to adjourn the meeting. The motion passed unanimously. President Myles Marek adjourned the meeting at 8:52PM, March 26, 2025.

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President, Board of Trustees

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Secretary, Board of Trustees