

BRAZOS ISD REGULAR BOARD MEETING MINUTES
September 27, 2023

1. Establish a quorum – Call to Order: The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, September 27, 2023 in the Brazos ISD Board Room. President Myles Marek called the meeting to order at 7:00PM, and declared a quorum. Members present were Myles Marek, Brian Demny, Tiffani Shirley, Justin Richardson, Jenny Stroud and Tammy McCain. Matt Demny was absent.

1.1 Invocation: The invocation was led by Brian Demny.

1.2 Pledge of Allegiance/Texas: The Pledge of Allegiance and Texas Pledge was led by BES student; Addilyn Divin.

2. Moment of silence: A moment of silence was held for Delton Weise - former BISD employee (1962-68) (1978-1992); Aileen Chumchal - grandmother of board member Myles Marek and mother of former employee Cindy Marek; Ida Leger - grandmother of BISD employee Courtney Marek; Arlene Jane Richardson - grandmother of board member Justin Richardson

3. Public comments: No one signed up to speak as allowed by policy BED public participation.

4. Recognition

4.1 Athletic Director Recognition of Cougar/Cougarette Athlete of the Month: Athletic Director, Ryan Roecker, honored Bella Cantu and Willem Newby as Athletes of the Month.

4.2 Fine Arts Director Recognition of Outstanding Fine Arts student: Fine Arts Director, Allynn Garcia, honored Chloe Flores as Outstanding Fine Arts student of the month.

5. Superintendent Updates

5.1 Weight room/Concession stand construction update: Architect, Wade Zimmer, updated the board on weight room/concession stand project. Items discussed were repairs that still need to be complete and estimated timelines.

5.2 Bond Defeasance: Financial Advisor, Lucas Janda, reviewed the benefits of paying off some bonds early and will provide the board with scenarios in October based upon the discussion.

5.3 ESSA Grant Compliance: Director of Curriculum and Instruction, Teresa Ressler, informed the board Brazos ISD that TEA did not identify items of noncompliance during the review of the post grand application.

5.4 Update on Board Goal #5 – District & Brazos

Elementary School: Director of Curriculum and Instruction, Teresa Ressler and BES Principal, Kim Etheridge reviewed Board Goal #5 with the board and explained what was implemented to complete this goal.

5.5 Technology Update: Director of Technology, Jessie Nanes, updated the board on the completed technology updates of the district and reviewed his goals for the new school year.

5.6 Expansion of Orchard City Limits: Superintendent, Scott Rogers, informed the board of the Orchard, Texas city limits expansion.

5.7 Ag welding ventilation update: Superintendent, Scott Rogers, informed the board of his communication with the CTE department regarding ag welding ventilation. The board's consensus was to repair the two ventilation fans in the shop.

6. Informational Reports: Included in the informational reports were; Athletic Director Report, Fine Arts Report, Principal's Reports; Attendance Report (SAT1100); and Financial Reports. Mr. Rogers informed the board that enrollment is up by one student from last year and that the incremental transfer students prevented a reduction in enrollment while the first 6-weeks ADA was strong at 812 versus the budget projection of 800.

7. Presentation and Discussion with possible action

7.1 Review Policy EHDC – audit process for credit-by-examination assessments: Director of Curriculum and Instruction, Teresa Ressler, reviewed Policy EHDC – audit process for credit-by-exam and said there were no changes from last year.

7.2 Discussion of approving a resolution to employ or accept volunteers as Chaplains: Tiffani Shirley moved with a second by Jenny Stroud approved a resolution which does not permit a district campus to employ or accept as a volunteer a chaplain to provide support, services, and programs for students at this time. The motion passed unanimously.

7.3 Approval of budget amendments: After a review of the budget amendments presented, the consensus of the board was for the superintendent to spend down from the current budget and ask for additional funding once that was done. No action was taken.

7.4 Discuss purchase of sprinkler system: The board directed Superintendent, Scott Rogers, and Athletic Director, Ryan

Roecker, to focus on the baseball and softball fields to ensure that the surface is properly managed along with sprinkler installation and to provide a total proposal in October.

8. Consent Agenda: Tiffani Shirley moved with a second by Tammy McCain to approve the Consent Agenda as presented. Included in the Consent Agenda were approval of the minutes from the two August 23, 2023 special meetings and August 23, 2023 regular meeting. Also included were resolutions to designation ten nonbusiness days for consideration of and response to Public Information Act requests for calendar years 2023 and 2024. The motion passed unanimously.

9. Action Items

9.1 Consideration and action to move the November and December meetings due to holiday conflicts: Tiffani Shirley moved with a second by Jenny Stroud to move the November regular meeting to November 29, 2023 due to the Thanksgiving holiday and to cancel the December regular meeting. The motion passed unanimously.

9.2 Consideration and action to approve School Medical Standing Orders: This item was tabled until next month.

9.3 Consideration and action to approve the resolution to provide an additional one-time payment of \$500 to qualified employees as a result of increased responsibilities from COVID-19: Tiffani Shirley moved with a second by Jenny Stroud to approve the resolution to provide an additional one-time payment of \$500 to qualified employees as a result of increased responsibilities from COVID-19. The motion passed unanimously.

9.4 Consideration and action to approve a compensation plan for the 2023-2024 school year: Tiffani Shirley moved with a second by Tammy McCain to increase salaries for all veteran, non-teaching positions by 1.5%, with the exception of any employees that were promoted for the 2023-2024 school year. This is to create equity for employees who do not receive a yearly step increase in their pay schedules. The motion passed unanimously. It was also directed to the Superintendent to begin the compensation planning and decision in the Spring before the planning for the new budget begins.

10. Closed Meeting: President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 9:08PM, September 27, 2023. President Myles Marek opened the meeting at 10:05PM, September 27, 2023.

**10.1 Pursuant to TX Gov't Code Section 551.074,
Personnel**

10.2 Pursuant to Gov't Code 551-076 – Security

**10.2.1 Consider and possibly approve the
implementation of security devices or security personnel.**

10.2.2 Guardian Program

10.2.3 Evacuation Memorandum of Understanding

**11. Open session: Take appropriate action resulting from
closed session.** President Myles Marek opened the meeting at 10:05PM,
September 27, 2023 and certified that there was no variance from the
posted agenda in executive session.

**11.1 Consideration and action to approve a resolution
regarding Good Cause Expectation for Safety Requirements:** Tiffani
Shirley moved with a second by Brian Demny to approve a resolution
regarding Good Cause Expectation for Safety Requirements as presented
in closed session. The motion passed unanimously.

**11.2 Consideration and action to approve Guardians as
presented in closed session:** Jenny Stroud moved with a second by
Tiffani Shirley to approve Guardians as presented in closed session. The
motion passed unanimously.

**11.3 Consideration and action to approve Evacuation
Memorandum's of Understanding as presented in closed session:**
Tammy McCain moved with a second by Tiffani Shirley to approve one
of the Memorandum's of Understand presented in closed session due to
the other one not being approved by the facility at the time of the board
meeting. The motion passed unanimously.

12. Adjourn: After having completed all agenda items, Tammy
McCain moved with a second by Tiffani Shirley to adjourn the
meeting. The motion passed unanimously. President Myles Marek
adjourned the meeting at 10:06PM, September 27, 2023.

President, Board of Trustees

Secretary, Board of Trustees