

BRAZOS ISD REGULAR BOARD MEETING MINUTES
July 27, 2022 (UNOFFICIAL)

1. Establish a quorum – Call to Order: The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, July 27, 2022 in the Brazos ISD Board Room. President Myles Marek called the meeting to order at 7:01PM, and declared a quorum. Members present were, Brian Demny, Tiffani Shirley, Dale Divin, Myles Marek, Matt Demny, Justin Richardson and Tammy McCain.

2. Moment of silence: There was no moment of silence.

3. Public comments: No one signed up to speak as allowed by policy BED public participation.

4. Weight Room/Concession Stand Project construction update: Wade Zimmer with SZH Architect presented an update to the board of the Weight Room/Concession Stand Project. The board had the opportunity to ask questions.

5. Superintendent Report

5.1. Operations: Superintendent, Scott Rogers, reviewed the committee findings regarding the bids of the HVAC. The one bid received was disqualified so it is the committee's recommendation to reopen the bid for two more weeks. The new timeline and the amount of time it takes to complete the application was discussed. Mr. Rogers also requested clarification on the District of Innovation teacher certification and Superintendent hiring authority. It was decided that in those specific cases, the superintendent remains to have hiring authority.

5.1.1 Facilities needs review: Mr. Rogers reviewed the facilities needs list with the board.

5.2 Finance

6. Informational Reports: Included in the Informational Reports were Financial Reports.

7. Presentation and Discussion Only

7.1 Statement of Impact: The board discussed a Statement of Impact letters recently received by Harmony Public Schools. Mr. Rogers will send letters to TEA regarding the impact this new school will have on Brazos ISD.

7.2 Policy update 119 affecting local policies (see attached list): Mr. Rogers reviewed Policy Update 119, including; CPC(LOCAL): Office Management – Records Management;

DMA(LOCAL): Professional Development – Required Staff Development; EHAA(LOCAL): Basic Instructional Program - Required Instruction (All Levels); EHB(LOCAL): Curriculum Design – Special Programs; EHBAA(LOCAL): Special Education – Identification, Evaluation, and Eligibility; EHBB(LOCAL): Special Programs – Gifted and Talented Students; EIF(LOCAL): Academic Achievement – Graduation; FFBA(LOCAL): Crisis Intervention – Trauma Informed Care; FFH(LOCAL): Student Welfare – Freedom from Discrimination, Harassment, and Retaliation

7.3 Board review of the 2022-2023 employee handbook:

Mr. Rogers reviewed updates and changes to the employee handbook, including, dress code and employees are responsible for sales tax when paid using a credit card and employees who make charges without a PO are subject to disciplinary action.

7.4 Board review of the 2022-2023 Brazos High School, Brazos Middle School and Brazos Elementary School handbooks:

The elementary and middle school teachers reviewed the major updates/changes to their individual campus handbooks. In the absence of the high school principal, Mr. Rogers reviewed the major changes/updates to the high school handbook, including relaxing facial hair and length of hair of boys.

7.5 Review of the revision to policy EIE (LOCAL): BES Principal, Kim Etheridge, reviewed the possible revisions to policy EIE (LOCAL), if they are failing reading in 1st or 2nd grade, they will not be promoted.

8. Consent Agenda: Tammy McCain moved with a second by Tiffani Shirley to approve the consent agenda as presented. Included were approval of minutes from the June 22, 2022 regular meeting and a budget amendment regarding for security training. The motion passed unanimously.

9. Action Items

9.1 Consideration and action to approve a stipend and miscellaneous pay schedule: Tiffani Shirley moved with a second by Brian Demny to approve a stipend and miscellaneous pay schedule as presented. The motion passed unanimously.

9.2 Consideration and action to approve the Brazos ISD Student Code of Conduct for the 2022-2023 school year: Tiffani Shirley moved with a second by Tammy McCain to approve the Brazos ISD Student Code of Conduct for the 2022-2023 school year as presented. The motion passed unanimously.

9.3 Consideration and action approve the T-TESS calendar and appraisers: Tiffani Shirley moved with a second Tammy McCain to approve the T-TESS calendar and appraisers as presented. The motion passed unanimously.

9.4 Consideration and action to approve the Academic Excellence and the Traditions Committees in accordance with policy BDB (LOCAL): Board Member, Tiffani Shirley, reviewed what these committees mean and how they will be managed. Tammy McCain moved with a second by Matt Demny to authorize two district advisory committees, Academic Excellence Committee and Traditions Committee according to board policy BDB (LOCAL) and name a board chairperson of each committee to coordinate the scope of work of the committees as presented. The motion passed unanimously. Tiffani Shirley has been appointed as the Academic Excellence Committee chairperson. Tammy McCain and Dale Divin have been appointed as members of the Academic Excellence Committee. Tiffani Shirley has been appointed as the Traditions Committee chairperson. Matt Demny and Brian Demny have been appointed to be members of the Traditions committee.

10. Closed Meeting: President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 8:27 PM, July 27, 2022. Dale left the meeting at 12:04 AM, July 28, 2022. President Myles Marek opened the meeting at 12:18 AM, July 28, 2022.

10.1 Pursuant to TX Gov't Code Section 551.074, Personnel

10.1.1 Superintendent evaluation

10.2 Pursuant to TX Gov't Code Section 551.072, Real Property

10.3 Pursuant to TX Gov't Code Section 551.076, Security

11. Open session: Take appropriate action resulting from closed session. President Myles Marek opened the meeting at 12:18AM, July 28, 2022 and certified that there was no variance from the posted agenda in executive session.

11.1 Consideration and action to offer a 1-year probationary contract to a part-time Speech-Language Pathologist: Tiffani Shirley moved with a second by Tammy McCain to offer a 1-year probationary part-time contract to Ashley Powers. The motion passed unanimously.

11.2 Consideration and action to offer a one-year probationary contract to BHS Counselor: Tammy McCain moved with a second by Tiffani Shirley to offer a one-year probationary contract to Becca Naseman as BHS Counselor. The motion passed unanimously.

11.3 Consideration and action to hire an additional aide for the high school campus: Tiffani Shirley moved with a second by Tammy McCain to hire an additional aide for the high school campus. The motion passed unanimously.

11.4 Consideration and action to authorize the Superintendent to hire teacher contracts under the District of Innovation: Tiffani Shirley moved with a second by Tammy McCain to allow the superintendent to authorization and execute hiring authority for the two teacher positions, under the District of Innovation, at the middle school for the 2022-2023 school year. The motion passed unanimously.

11.5 Consideration and action on Superintendent contract: Matt Demny moved with a second by Tammy McCain to renew the superintendent's three-year contract and offer a salary increase of 2%. The motion passed unanimously.

12. Adjourn: After having completed all agenda items, Justin Richardson moved with a second by Tammy McCain to adjourn the meeting. The motion passed unanimously. President Myles Marek adjourned the meeting at 12:22AM, July 28, 2022.