# BRAZOS ISD REGULAR BOARD MEETING MINUTES February 23, 2022 (UNOFFICIAL)

- 1. Establish a quorum Call to Order: The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, February 23, 2022 in the Brazos ISD Board Room. President Myles Marek called the meeting to order at 7:00 PM, and declared a quorum. Members present were, Myles Marek, Brian Demny, Matt Demny, Tammy McCain, Tiffani Shirley and Dale Divin. Justin Richardson was absent.
- **1.1 Invocation and Pledge of Allegiance** The invocation and pledge of allegiance was led by Dale Divin.
- **2. Moment of silence:** A moment of silence was held for Paula Rodriguez-Mota mother of BISD employee Roberto Morales-Rodriguez.
- **3. Public comments:** No one signed up to speak as allowed by policy BED public participation.

### 4. Recognition

- 4.1 Athletic Director Recognition of Cougar/Cougarette Athlete of the Month: In the absence of Athletic Director, Ryan Roecker, BHS Principal, Eric Cormier honored Hallie Pailes and Logan Main as Athletes of the Month. Logan was chosen for the great attitude and effort he displays. Hallie was unable to make the meeting but was chosen because of the hustle and commitment she has displayed throughout the year.
- **5. TASB Employee Survey Summary:** Amy Campbell and Nicole Guzman from TASB HR Services presented a summary of the recent employee survey. The survey highlighted positive employee feedback and noted areas that can be addressed.
- **6. Financial Advisor Presentation:** Lucas Janda, CPA with Live Oak Public Finance, presented introductory information about Live Oak Public Finance and services offered.

## 7. Presentation and Discussion Only

7.1 Frontline Presentation: Business Manager, Courtney Marek, reviewed Frontline's absence management system with the board. Members asked for a detailed process and directed Superintendent, Scott Rogers to include campus secretaries in the implementation of the system.

- 7.2 Summer Leadership Institute (SLI) San Antonio: The board would like to attend in-person Summer Leadership Institute (SLI) in San Antonio.
- 7.3 2022-23 pay scale planning discussion of the teacher professional salary schedule, and non-exempt hiring schedule: Superintendent, Scott Rogers, presented salary schedule scenarios for teachers and instructional aides. The board directed Mr. Rogers to revise the instructional aide salary schedule in a step format.
- 7.4 City of Wallis annexation of BISD Austin County property located along Educator Lane: The majority of the board members had serious concerns about this action. Superintendent, Scott Rogers, will contact the city about concerns and Wallis City Council will have to present to the board and answer many board member questions.

# 8. Superintendent Report

- **8.1 Weight room construction:** Superintendent, Scott Rogers, reviewed the timeline with the board.
- **8.2 Concession stand renovation:** Superintendent, Scott Rogers, reviewed the most recent updates to the concession stand renovation.
- **8.3 Facility improvement projects:** Discussion topics included the sale of the portables at the Prairie Harbor Alternative School location, discussion of the cost to hire an engineer for HVAC systems and presentation of a map of the new proposed housing development west of the high school.
- **9. Informational Reports:** Included in the Informational Reports were; Athletic Director Report, Fine Arts Report, Operations Report, Principal's Reports; Attendance Report (SAT1100); and Financial Reports.
- 10. Consent Agenda: Tiffani Shirley moved with a second by Tammy McCain to approve the consent agenda as presented. Included were approval of minutes from the two January 26, 2022 special meetings, January 26, 2022 regular meeting and February 3, 2022 special meeting. The motion passed unanimously.

#### 11. Action Items

- 11.1 Consideration and action to approve the Instructional calendar for the 2022-2023 school year: Board member, Matt Demny requested clarification on decreasing number of instruction days, but minutes did not decrease. It was explained the instructional days have increased by 20 minutes per day. Dale Divin moved with a second by Brian Demny to approve the Instructional calendar for the 2022-2023 school year as presented. The motion passed unanimously.
- 11.2 Consideration and action to approve the superintendent house contract: Tiffani Shirley moved with a second by Brian Demny to approve the superintendent house contract as presented. The motion passed unanimously.
- 11.3 Consideration and action to adopt the proposed pay scale for custodians, effective March 1, 2022 and subsequent wage adjustments as presented: Tiffani Shirley moved with a second by Dale Divin to adopt the proposed pay scale for custodians, effective March 1, 2022 and subsequent wage adjustments as presented. The motion passed unanimously.
- 11.4 Consideration and action to approve local policies that are aligned to the District of Innovation Implementation (listed below): Matt Demny moved with a second by Tammy McCain to approve the following local policies that are aligned to the District of Innovation Implementation: AF (LOCAL); DBA (LOCAL); DCA (LOCAL); DK (LOCAL); EB (LOCAL); EB (LOCAL); FDA (LOCAL); FEC (LOCAL). The motion passed unanimously.
- 11.5 Consideration and action to engage Belt Harris and Pechacek LLP to perform an audit for the school year ending August 31, 2022: Tiffani Shirley moved with a second by Tammy McCain to engage Belt Harris and Pechacek LLP to perform an audit for the school year ending August 31, 2022. A timeline of tasks will also be submitted with the engagement letter. The motion passed unanimously.
- 11.6 Consideration and action to approve pay during closing per policy DEA for reasons of public health and safety:
  Tiffani Shirley moved with a second by Dale Divin to approve a resolution to approve pay during closing per policy DEA for reasons of public health and safety. The motion passed unanimously.

- 11.7 Consideration and action to approve a budget amendment in the amount of \$16,500.00 for Frontline: Tiffani Shirley moved with a second by Tammy McCain to approve a budget amendment in the amount of \$16,500.00 for Frontline. The motion passed unanimously.
- 11.8 Consideration and action to approve a resolution to convene the District's School Health Advisory Council (SHAC) to recommend curriculum materials for Human Sexuality Instruction: Tiffani Shirley moved with a second by Brian Demny to approve a resolution to convene the District's School Health Advisory Council (SHAC) to recommend curriculum materials for Human Sexuality Instruction. The motion passed unanimously.
- **12. Closed Meeting**: President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 10:03 PM, February 23, 2022. President Myles Marek opened the meeting at 11:28 PM, February 23, 2022.
- 12.1 Pursuant to TX Gov't Code Section 551.074, Personnel (if needed)

contracts

- 12.1.1 Discussion regarding administrative
- 12.2 Pursuant to TX Gov't Code 551.076 Security 12.2.1 Guardians Update
- 12.3 Pursuant to TX Gov't code 551.821 Personally Identifiable Student Information
  - 12.3.1 IEP Staffing Support
- 12.4 Pursuant to TX Gov't Coe Section 551.082 Student Discipline
- 13. Open session: Take appropriate action resulting from closed session. President Myles Marek opened the meeting at 11:28 PM, February 23, 2022 and certified that there was no variance from the posted agenda in executive session.
- 13.1 Consideration and action taken on administrative contracts as presented by the Superintendent: Tiffani Shirley moved with a second by Tammy McCain to approve administrative contracts as presented by the Superintendent. The motion passed unanimously.
- 13.2 Consideration and action to approve amendments to the 2021-2022 stipend schedule: Tiffani Shirley moved with a second by Tammy McCain to approve amendments to the 2021-2022 stipend schedule as presented. The motion passed unanimously.

- 13.3 Consideration and action to offer a probationary contract to new teachers for the 2022-2023 school year as presented: Brian Demny moved with a second by Tiffani Shirley to offer a probationary contract to Deborah Lynn Scoggins and David Benbow, subject to assignment and reassignment. The motion passed unanimously.
- **14. Adjourn:** After having completed all agenda items, Tammy McCain moved with a second by Dale Divin to adjourn the meeting. The motion passed unanimously. President Myles Marek adjourned the meeting at 11:30 PM, February 23, 2022.