

BRAZOS ISD REGULAR BOARD MEETING MINUTES  
July 22, 2020 (UNOFFICIAL)

**1. Establish a quorum – Call to Order:** The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, July 22, 2020 in the Brazos High School Commons. President Christopher Nanez called the meeting to order at 7:01 PM, and declared a quorum. Members present were, Matt Demny, Brian Demny, Tammy Benz, Dale Divin, Tiffany Meyer, Christopher Nanez and Myles Marek.

**2. Moment of silence:** There was no moment of silence.

**3. Public comments:** No one signed up to speak as allowed by policy BED public participation.

**4. Approval of minutes:** Matt Demny moved with a second by Myles Marek to approve the minutes of the June 16, 2020 special meeting, the June 29, 2020 special meeting and the July 8, 2020 special meeting as presented. The motion passed unanimously.

**5. Maintenance and transportation report:** Maintenance Director, Pete Robles, reviewed the maintenance and transportation reports with the board.

**6. Business office:**

**6.1 – 6.6:** The board reviewed and discussed the bills, current bank reconciliation and balances, current tax collection report, utility cost comparison, the monthly budget summary report and the quarterly investment report.

**7. Presentation and discussion only**

**7.1 Review old business:** The board had the opportunity to discuss old business during this time.

**7.2 Facilities needs list:** The board reviewed the facilities needs list with Maintenance Director, Pete Robles. Athletic Director, Ryan Roecker, reviewed potential field options with the board. Coach Roecker will compile the information and present it to the board at a special meeting.

**7.3 Discuss 2020-2021 school year related COVID-19 procedures:** Athletic Director, Ryan Roecker, reviewed the UIL plans with the board. Superintendent, Brian Thompson, reviewed the reopening plan with the board. The board asked that the plan is made clear and communicated with the parents/guardians of students as well as BISD staff.

#### **7.4 Board review of the 2020-2021 employee handbook:**

The board reviewed the 2020-2021 employee handbook. There were no significant changes from the previous year.

**7.5 Board review of the Brazos High School handbook, Brazos Middle School handbook, Brazos Elementary handbook and the Prairie Harbor handbook:** The board reviewed and discussed the 2020-2021 campus handbooks. The high school handbook will need to update their grading policy There were no significant changes to the Brazos Elementary, Brazos Middle School and Prairie Harbor handbook.

**7.6 Policy Update 115 affecting local policies (see attached):** Superintendent, Brian Thompson, discussed Policy Update 115, affecting the following local policies:

BF(LOCAL): BOARD POLICIES DED(LOCAL):  
COMPENSATION AND BENEFITS - VACATIONS AND  
HOLIDAYS DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM  
FROM DISCRIMINATION, HARASSMENT, AND RETALIATION  
DMD(LOCAL): PROFESSIONAL DEVELOPMENT -  
PROFESSIONAL MEETINGS AND VISITATIONS EI(LOCAL):  
ACADEMIC ACHIEVEMENT FB(LOCAL): EQUAL  
EDUCATIONAL OPPORTUNITY FD(LOCAL): ADMISSIONS  
FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING  
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND  
NEGLECT FFH(LOCAL): STUDENT WELFARE - FREEDOM  
FROM DISCRIMINATION, HARASSMENT, AND RETALIATION  
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES -  
STUDENT AND PARENT COMPLAINTS/GRIEVANCES  
GF(LOCAL): PUBLIC COMPLAINTS

**7.7 Review and discuss Brazos ISD Vision and Goals and corresponding Superintendent goals:** Brian Demny moved with a second by Tammy Benz to table this item until the next special meeting. The motion passed unanimously.

### **8. Action Items**

**8.1 Consideration and action to approve Cafeteria Meal Prices for the 2020-2021 school year:** Myles Marek moved with a second by Tammy Benz to approve the cafeteria meal prices for the 2020-2021 school year as presented. The motion passed unanimously.

**8.2 Consideration and action to approve changes to the Instructional calendar for 2020-2021:** The school board reviewed the changes to the instructional calendar for the 2020-2021 school year, which included a revised start date for students. The motion passed

unanimously.

**8.3 Consideration and action to approve the Brazos ISD Student Code of Conduct:** Brian Demny moved with a second by Tammy Benz to approve the Brazos ISD Student Code of Conduct as presented for the 2020-2021 school year. The motion passed unanimously.

**8.4 Consideration and action to approve the agreement between Brazos ISD and the Prairie Harbor Residential Treatment facility for the 2020-2021 school year:** Tiffany Meyer moved with a second by Dale Divin to approve the agreement between Brazos ISD and the Prairie Harbor Residential treatment facility for the 2020-2021 school year as presented. The motion passed unanimously.

**8.5 Consideration and action to approve the T-TESS calendar and appraisers:** Myles Marek moved with a second by Matt Demny to approve the T-TESS calendar as presented. The motion passed unanimously.

**8.6 Consideration and action to approve a resolution of the Board regarding exclusion from extracurricular activities/elective courses for students receiving all-remote instruction:** The board discussed regarding a policy that would exclude students who are receiving all-remote instruction from participating in extracurricular activity and elective courses open only to students in a particular University Interscholastic League activity. Myles Marek moved with a second by Tiffany Meyer to choose Option 1: “A student or an interdistrict transfer student who is voluntarily participating in an all-remote instructional method, whether synchronous or asynchronous, shall not be permitted to participate in any extracurricular activity, practice, or performance for the grading period in which the student is receiving all-remote instruction.” The motion passed 5-2 with Tammy Benz and Dale Divin voting against.

**8.7 Consideration and action to reinstate policies EIA (LOCAL) and EIC (LOCAL) that were suspended due to the COVID-19 virus:** Myles Marek moved with a second by Tiffany Meyer to reinstate policies EIA (LOCAL) and EIC (LOCAL) that were suspended due to the COVID-19 virus. The motion passed unanimously.

**9. Closed Meeting:** President Christopher Nanez closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 9:41 PM, July 22, 2020. President Christopher Nanez opened the meeting at 10:44 PM.

**9.1 Personnel (if needed) Resignations, hire new employees, and possible reassigning some employees: Discussion.**

## **Action Item.**

**10. Open session** President Christopher Nanez opened the meeting at 10:44 PM, July 22, 2020 and certified that there was no variance from the posted agenda in executive session.

**10.1 Consideration and action to offer a probationary contract to Michael Glover as Prairie Harbor Principal:** Myles Marek moved with a second by Tammy Benz to approve Michael Glover as a Prairie Harbor Principal on a probationary basis for the 2020-2021 school year. The motion passed unanimously.

**10.2 Consideration and action to approve salary increases for professional and non-exempt employees for the 2020-2021 school year:** Matt Demny moved with a second by Dale Divin to approve a salary increase of 1.5% for the Administration, excluding Tracy Boss, Lana Johnston, and Brian Thompson. The motion passed unanimously. Tiffany Meyer moved with a second by Tammy Benz to approve a salary increase of 1.5% for the Admin Support, excluding Shelly McCormick, Jessie Nanes and Rebecca Naseman. The motion passed unanimously. Tammy Benz moved with a second by Tiffany Meyer to approve a 2% salary increase for Maintenance/Custodians. The motion passed unanimously. Tammy Benz moved with a second by Matt Demny to approve a salary increase of 5% for Food Service. The motion passed unanimously. Tiffany Meyer moved with a second by Tammy Benz to approve a salary increase of 2% for Secretaries/Aides, excluding Melinda Alvarado, Nakia Alexander, Rachel Martinez and Nikki Roecker. The motion passed unanimously. Matt Demny moved with a second by Myles Marek to amend the previous motion to exclude Angela Kolojaco from the 2% salary increase due to her change in position. The motion passed unanimously. Tammy Benz moved with a second by Tiffany Meyer to increase the Athletic Director salary by 7%. The motion passed unanimously. Tiffany Meyer moved with a second by Tammy Benz to increase the salary of IT Support to \$17/hour. The motion passed unanimously. Tammy Benz moved with a second by Tiffany Meyer to increase the Licensed Specialist in School Psychology salary to \$61,000/year. The motion passed unanimously.

**17. Discussion of future agenda items.** If anyone needs to put an item on the agenda please call President, Christopher Nanez, or the Superintendent, Mr. Thompson.

**16. State of the District:** Superintendent Brian Thompson updated the board on the state of the district including a new platform for the

board members to access their board meeting documents.

**18. Adjourn:** After having completed all agenda items, Tammy Benz moved with a second by Tiffany Meyer to adjourn the meeting. The motion passed unanimously. President Christopher Nanez adjourned the meeting at 10:54PM, July 22, 2020.