

BRAZOS ISD REGULAR BOARD MEETING MINUTES  
March 25, 2026 (UNOFFICIAL)

**1. Establish a quorum – Call to Order:** The Brazos ISD Board of Trustees held a Regular Meeting on Wednesday, March 25, 2026 in the Brazos ISD Board Room. President Myles Marek called the meeting to order at 7:00PM and declared a quorum. Members present were Matt Demny, Myles Marek, Florian Sliva, Jenny Stroud, Brian Demny, Tammy McCain and Justin Richardson.

**1.1 Invocation:** The invocation was led by Florian Sliva.

**1.2 Pledge of Allegiance/Texas Pledge:** The Pledge of Allegiance/Texas Pledge was led by BHS Students of the Month.

**2. Moment of silence:** A moment of silence was held for Jessie Nanes Jr - father of BISD employee Jessie Nanes.

**3. Public comments:** No one signed up to speak as allowed by policy BED public participation.

**4. Recognition**

**4.1 Recognize Powerlifting State Qualifiers:** The board, along with Head Girls Powerlifting Coach, Johanna Cromeans, recognized Bethany Maldonado for placing 5th at the state level in THSWPA Powerlifting Meeting.

**4.2 BMS Robotics Project:** BMS Robotics Sponsor, Kim Bertrand, along with her robotics team gave a presentation to the board showcasing their hard work.

**5. Presentation and Discussion:**

**5.1 Hillwood Community Presentation:** Russell Bynum, General Manager of Hillwood Communities gave an update to the board on the adjusted timeline of the progress of Oxbow on the Brazos subdivision.

**5.2 Salary surveys:** Superintendent, Dave Plymale, reviewed a Teacher Salary Survey with the board, which included average salaries from surrounding districts.

**5.3 Teacher Incentive Allotment Program:** Teresa Ressler presented the Teacher Incentive Allotment Program to the board while answering their questions regarding the program and the timeline for implementation.

## **6. Informational Reports**

**6.1 Administrative Reports:** The board reviewed the following reports:

**6.1.1 Athletic Director Report**

**6.1.2 Fine Arts Report**

**6.1.3 Principal Reports**

**6.1.4 Transportation & Maintenance Reports**

**7. Consent Agenda:** Brian Demny moved with a second by Tammy McCain to approve the consent agenda as presented. Included in the consent agenda were minutes from the February 25, 2026 regular meeting, financial reports, and approval of Interquest Detection Canines for substance awareness for the 2026-2027 school year. The motion passed unanimously.

## **8. Action Items**

**8.1 Lone Star Governance approvals:** After BES Principal Kim Etheridge, presented the Goal 1 GPM 1.2 and Superintendent, Dave Plymale, presented Guardrails 4 and the Board self-evaluation, Matt Demny moved with a second by Tammy McCain to approve the Lone Star Governance items as presented. The motion passed unanimously.

**8.1.1 Goal 1 GPM 1.2**

**8.1.2 Guardrails 4**

**8.1.3 Board Self Evaluation**

**8.2 Consideration and possible action to approve construction plans for renovations athletic facilities in Bond 2025 Propositions A and B:** Matt Demny moved with a second by Florian Sliva to approve construction plans for renovations to facilities in Bond 2025 Proposition A with a guaranteed maximum price of \$8,413,014.00 and table an approval of Bond 2025 Proposition B. The motion passed unanimously.

**8.3 Consideration and action to cancel the Brazos ISD Board election for May 2, 2026 (Cancelacion de election de las mesa directive de Brazos ISD para el 2 mayo 2026):** Florian Sliva moved with a second by Brian Demny to approve the order to cancel the May 2, 2026 Board of Trustees Election and to accept the certificate of unopposed candidates declaring Jenny Stroud for Position 1, Tammy McCain for Position II and Justin Richardson for Position III as elected. The motion passed unanimously.

**8.4 Consideration and action to close the BHS Education Scholarship account and donate to the Brazos ISD Education Foundation Scholarship Fund:** Matt Demny moved with a second by Florian Sliva to close the BHS Education Scholarship account and donate to the Brazos ISD Education Foundation Scholarship Fund as presented. The motion passed 5-0-2 with Jenny Stroud and Tammy McCain abstaining.

**9. Closed Meeting:** President Myles Marek closed the meeting for executive session as allowed by Texas Government Code Sections 551.017-551.084, inclusive at 8:26PM, March 25, 2026.

**9.1 Pursuant to Texas Government Code 551.074 – Personnel**

**9.1.1 Discussion regarding district teacher contracts**

**9.1.2 Discussion regarding Non-Chapter 21 contracts**

**9.1.3 Discussion of Food Service Director**

**10. Open session: Take appropriate action resulting from closed session.** President Myles Marek opened the meeting at 8:47PM, March 25, 2026 and certified that there was no variance from the posted agenda in executive session.

**10.1 Consideration and action to approve teacher contracts:** Matt Demny moved with a second by Jenny Stroud to approve teacher contracts as presented in closed session. The motion unanimously.

**10.2 Consideration and action to approve Non-Chapter 21 contracts:** Florian Sliva moved with a second by Jenny Stroud to approved Non-Chapter 21 contracts as presented in closed. The motion passed unanimously.

**10.3 Consideration and action to offer a 1-year Non-Chapter 21 contract to a Food Service Director as presented:** Tammy McCain moved with a second by Matt Demny to offer a 1-year Non-Chapter 21 contract to Shawntell Michalsky as a Food Service Director as presented in closed session. The motion passed unanimously.

**10.4 Consideration and action to create an Assistant Superintendent position:** Tammy McCain moved with a second by Matt Demny to create an Assistant Superintendent position as presented in closed session. The motion passed unanimously.

**11. Board Member Comments:** The board discussed Summer Leadership Institute training in San Antonio.

**12. Adjourn:** After having completed all agenda items, Tammy McCain moved with a second by Jenny Stroud to adjourn the meeting. The motion passed unanimously. President Myles Marek adjourned the meeting at 8:51PM, March 25, 2026.

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President, Board of Trustees

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Secretary, Board of Trustees