

### BRAZOS ISD NON-EXEMPT PAY SCHEDULE

| POSITION                        | CONTRACT DAYS |        | RANGE        |              |              |
|---------------------------------|---------------|--------|--------------|--------------|--------------|
|                                 |               |        | MINIMUM      | MIDPOINT     | MAXIMUM      |
|                                 |               |        |              |              |              |
| CUSTODIAN                       | 260           | HOURLY | \$ 9.50      | \$ 10.71     | \$ 12.00     |
|                                 |               | SALARY | \$ 19,760.00 | \$ 22,274.00 | \$ 24,967.00 |
|                                 |               |        |              |              |              |
| FOOD SERVICE                    | 183           | HOURLY | \$ 9.50      | \$ 10.72     | \$ 12.02     |
|                                 |               | SALARY | \$ 13,908.00 | \$ 15,690.00 | \$ 17,600.00 |
|                                 |               |        |              |              |              |
| INSTRUCTIONAL AIDE              | 187           | HOURLY | \$ 9.50      | \$ 11.58     | \$ 13.80     |
|                                 |               | SALARY | \$ 14,212.00 | \$ 17,324.00 | \$ 20,645.00 |
|                                 |               |        |              |              |              |
| LIBRARY AIDE                    | 187           | HOURLY | \$ 9.50      | \$ 11.58     | \$ 13.80     |
|                                 |               | SALARY | \$ 14,212.00 | \$ 17,324.00 | \$ 20,645.00 |
|                                 |               |        |              |              |              |
| FOOD SERVICE MANAGER            | 183           | HOURLY | \$ 9.65      | \$ 11.98     | \$ 14.48     |
|                                 |               | SALARY | \$ 14,134.00 | \$ 17,546.00 | \$ 21,201.00 |
|                                 |               |        |              |              |              |
| MAINTENANCE                     | 260           | HOURLY | \$ 9.73      | \$ 12.08     | \$ 14.59     |
|                                 |               | SALARY | \$ 20,236.00 | \$ 25,120.00 | \$ 30,353.00 |
|                                 |               |        |              |              |              |
| INSTRUCTIONAL AIDE II           | 187           | HOURLY | \$ 10.30     | \$ 12.78     | \$ 15.45     |
|                                 |               | SALARY | \$ 15,409.00 | \$ 19,119.00 | \$ 23,113.00 |
|                                 |               |        |              |              |              |
| SECRETARY ELEM & MS             | 209           | HOURLY | \$ 11.33     | \$ 14.07     | \$ 17.00     |
|                                 |               | SALARY | \$ 18,944.00 | \$ 23,525.00 | \$ 28,424.00 |
|                                 |               |        |              |              |              |
| PEIMS SECRETARY ELEM & MS       | 209           | HOURLY | \$ 11.33     | \$ 14.07     | \$ 17.00     |
|                                 |               | SALARY | \$ 18,944.00 | \$ 23,525.00 | \$ 28,424.00 |
|                                 |               |        |              |              |              |
| SECRETARY HS                    | 209           | HOURLY | \$ 12.46     | \$ 15.47     | \$ 18.70     |
|                                 |               | SALARY | \$ 20,833.00 | \$ 25,866.00 | \$ 31,266.00 |
|                                 |               |        |              |              |              |
| PEIMS SECRETARY HS              | 209           | HOURLY | \$ 12.46     | \$ 15.47     | \$ 18.70     |
|                                 |               | SALARY | \$ 20,833.00 | \$ 25,866.00 | \$ 31,266.00 |
|                                 |               |        |              |              |              |
| NURSE'S AIDE                    | 187           | HOURLY | \$ 12.46     | \$ 15.47     | \$ 18.70     |
|                                 |               | SALARY | \$ 18,640.00 | \$ 23,143.00 | \$ 27,975.00 |
|                                 |               |        |              |              |              |
| SPED SECRETARY                  | 209           | HOURLY | \$ 14.38     | \$ 17.39     | \$ 20.61     |
|                                 |               | SALARY | \$ 24,043.00 | \$ 29,076.00 | \$ 34,460.00 |
|                                 |               |        |              |              |              |
| ACCOUNTS PAYABLE/BENEFITS/PEIMS | 226           | HOURLY | \$ 15.08     | \$ 18.72     | \$ 22.62     |
|                                 |               | SALARY | \$ 27,265.00 | \$ 33,846.00 | \$ 40,897.00 |
|                                 |               |        |              |              |              |
| SUPERINTENDENT'S SECRETARY      | 226           | HOURLY | \$ 15.08     | \$ 18.72     | \$ 22.62     |
|                                 |               | SALARY | \$ 27,265.00 | \$ 33,846.00 | \$ 40,897.00 |